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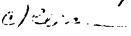
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OD/Pers 48

10 August 1984

DIRECTOR OF PERSONNEL NOTES

Restrictions on Hiring Annuitants as Independent Contractors

Pursuant to the DDCI's approval of an Inspector General (IG) recommendation, effective 23 July 1984, the utilization of annuitants as Independent Contractors will not be approved for former employees until they have been out of active Agency service for at least one year. Exceptions to this rule will require the approval of the Executive Director. Memoranda requests must include specific justification for the exception. Requests for exceptions will be forwarded by the career service to the Executive Director for approval then routed to the Director of Personnel through Employee Services. Division, Contract Branch (ESD/CB), The procedure for engaging annuitants as Independent Contractors who have been out of Agency service for more than one year remains unchanged.

We are currently developing guidelines on the distinctions between Independent Contractors and Contract Employees. This will be the subject of a future Director of Personnel Note.

Other modifications on the use of annuitants which were from the IG Report will be issued in the near future.

Robert W. Magee

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